

At our workplace, everyone has a responsibility to look after their own and others health, safety and wellbeing.

The following is our commitment to keeping everyone safe and healthy within our places of work.

**To maintain the safety and health of everyone at our workplace, employees agree to:**

- follow all reasonable instructions, rules, procedures and safe ways of working.  
For example, wearing personal protective equipment (PPE) at all times where required
- early reporting of any pain or discomfort experienced during work
- communicate and report any hazards, accidents or near misses that occur while working
- if injured, work with your employer to achieve a safe and early return to work

**To keep people healthy and safe at work, your employer is committed to:**

- engaging and collaborating with all workers (including contractors) to improve health and safety
- investigate incidents and injuries and take steps to prevent them from happening again
- make sure all accidents and near misses are reported and recorded
- actively take steps to improve how health and safety is managed within our place of work
- work with anyone in the team who is injured to achieve a safe and early return to work
- ensure our contractors and sub-contractors have in place safe ways of working

**To keep people healthy and safe, your employer will:**

- take active steps to familiarise themselves with applicable health and safety laws
- identify what could harm the health or endanger the safety of workers or others  
e.g. visitors, bystanders
- assess work risks and identify control measures together with workers and their representatives
- develop and review health and safety objectives
- review the workplace's health and safety risk register each year
- assist in getting health and safety representatives elected, if requested

**Employer's Name:** \_\_\_\_\_

**Trading as:** \_\_\_\_\_

**Dated:** \_\_\_\_\_